

Fellowship Program Post-Meeting Report ICANN64



The Fellowship Program expands the diversity of the multistakeholder model. People from underserved and underrepresented communities are given unique access to the ICANN community and the opportunity to become more active participants in the Internet ecosystem.

Here is a snapshot at the latest group of ICANN Fellows. To learn more about the program, go to <http://www.icann.org/en/fellowships>.



NUMBER OF FELLOWS

40



NUMBER OF COACHES

9



GENDER DIVERSITY

52.5% MALE

47.5% FEMALE



NUMBER OF LANGUAGES SPOKEN
BY FELLOWS

40



NUMBER OF COUNTRIES
REPRESENTED

30



NUMBER OF WORKING GROUP
SESSIONS ATTENDED

198



HOURS OF SESSIONS
ATTENDED

4,271



NUMBER OF ICANN LEARN COURSES
COMPLETED

39



PERCENTAGE SATISFIED WITH
THE FELLOWSHIP PROGRAM

95%



PERCENTAGE SATISFIED WITH
MENTORING EXPERIENCE

77%

Find out how you can participate by visiting: www.icann.org

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This report was written by fellows Olga Kyryliuk and I-Hsuan Anna Wu, on behalf of the ICANN64 class of fellows.

What is the Fellowship Program?

The goal of the ICANN Fellowship Program is to strengthen the diversity of the multistakeholder model by fostering opportunities for individuals from underserved and underrepresented communities to become active participants in the ICANN community.

Fellows are exposed to the workings of the ICANN community, are assigned a mentor, and receive training across different areas of knowledge and skill building before, during, and after an ICANN meeting. Travel assistance to attend the meeting is also provided.

To apply or learn more about the Fellowship Program, go to <http://www.icann.org/en/fellowships>.

ICANN64 Fellowship Participants

The ICANN64 Fellowship Program had 40 participants, including fellows and coaches. *For this section, the participant profile metrics are derived from data provided during the Fellowship application process.*

Fellows

- ⊙ Abdul Saboor Malik – Pakistan – Civil Society
- ⊙ Alfred Ri'ibako – Solomon Islands – ccTLD Operations
- ⊙ Ana Paula Camelo – Brazil – Academic, Civil Society
- ⊙ Anna Thomas – India – Civil Society
- ⊙ Bertnell Auclene Malisa Richards – Guyana – Technical
- ⊙ Bronwyn Mercer – Australia – Technical, Civil Society
- ⊙ Chuan Guo – China – Business, Security, Technical
- ⊙ Comoe Christiane Esther Anaky - Cote D'ivoire – Civil Society
- ⊙ Coppens Pasteur Ndayirague – Canada – Civil Society
- ⊙ Dajana Mulaj – Albania – Civil Society
- ⊙ David Morar – United States – Academic
- ⊙ Franco Giandana Gigena – Argentina – Academic, Civil Society
- ⊙ Grace Lindo – Jamaica – Intellectual Property, Legal Services
- ⊙ Gunela Astbrink – Australia – Civil Society
- ⊙ Hanan Khatib – Jordan – Internet End User
- ⊙ I-Hsuan Anna Wu – New Zealand – Technical
- ⊙ Juan Alejo Peirano – United Kingdom – Technical
- ⊙ Katambi Joan – Uganda – Academic
- ⊙ Mate Mester – Hungary – Academic
- ⊙ Michael Karanicolas – Canada – Academic, Civil Society
- ⊙ Mona Elswah – United Kingdom – Academic
- ⊙ Olga Kyrlyuk – Ukraine – Civil Society, Legal Services
- ⊙ Paola Perez Carrero - Venezuela, Bolivarian Republic Of – Security, Technical
- ⊙ Roxanne John – Saint Vincent And The Grenadines – Civil Society, Internet End User, Government
- ⊙ Royden Thato Mfikwe – South Africa – Civil Society
- ⊙ Seluvala Kauvaka – Tonga – Technical
- ⊙ Sergo Karakozov – Georgia – ccTLD Operations, Business

- ⊙ Subhash Dhakal – Nepal – Government
- ⊙ Syuzan Marukhyan – Armenia – Academic, Civil Society
- ⊙ Thomas Struett – United States – Academic
- ⊙ Vrikson Ivan Acosta Velasquez – Venezuela, Bolivarian Republic of, Civil Society

Coaches

- ⊙ Afifa Abbas – Bangladesh – Security
- ⊙ Artem Gavrichenkov – Russian Federation – Security, Technical
- ⊙ Claire Craig – Trinidad And Tobago – Academic
- ⊙ Claudio Neto – Portugal – Civil Society
- ⊙ Ioana Florina Stupariu – Romania – Civil Society
- ⊙ Kristina Hakobyan – Armenia – Business, ccTLD Operations
- ⊙ Manmeet Pal Singh – India – Business, Internet End User
- ⊙ Mark William Datysgeld – Brazil – Business
- ⊙ Zakir Syed – Pakistan – Civil Society

Community Mentors

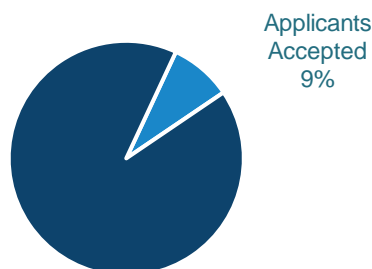
(Note: these individuals were not funded through the Fellowship Program but volunteered as mentors.)

- ⊙ Caleb Olumuyiwa Ogundele – NPOC – selected as a coach but unable to attend in person due to visa issues; provided mentoring assistance remotely
- ⊙ Bruna Martins dos Santos – NCUC (Chair)

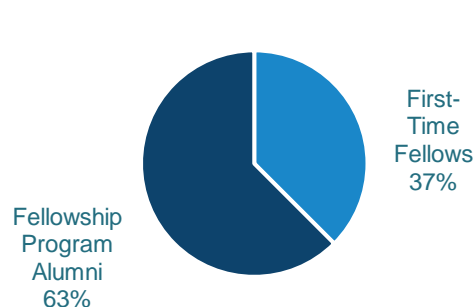
Program Statistics

525 applications were received. 45 participants (fellows and coaches) were selected; 40 were able to attend ICANN64.

Fellowship Program
Acceptance Rate

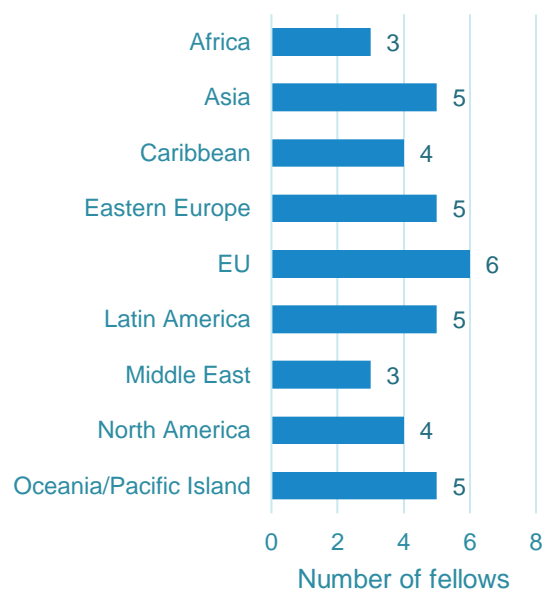


First-Time Fellows and
Fellowship Program
Alumni

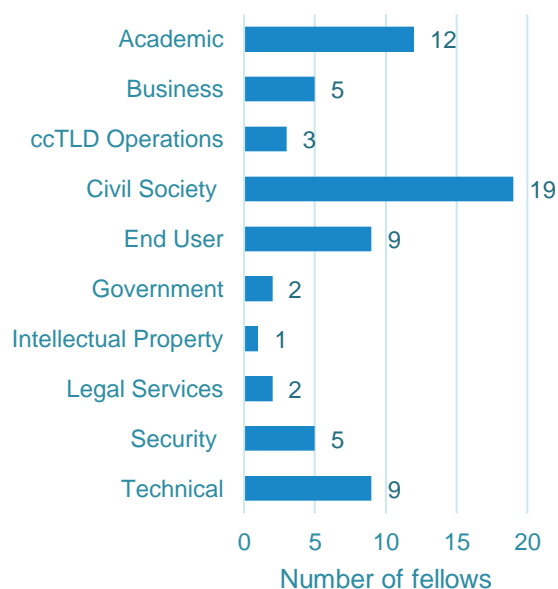


Nine of the returning fellows served as coaches. Eleven of the first-time fellows had never attended an ICANN Meeting.

Regional Representation



Stakeholder Groups



The regions reflect the 9 Global Stakeholder Engagement (GSE) regions. Note that fellows could select multiple stakeholder groups.

ICANN64 Fellowship Program Activities

Pre-Meeting Activities

The Fellowship Program offers support and guidance not only during the ICANN meeting but also in advance, starting from the moment of selection into the Fellowship Program a few months prior. ICANN64 fellows benefited from ICANN Learn Courses, ICANN64 Prep Week, and ICANN Wiki resources. Moreover, this was the last group of fellows to receive conventional coaching guidance (from program alumni) before the program shifts to community mentorship, beginning with ICANN65 in Marrakesh.¹

Coaching

Prior to the meeting, all fellows were assigned a coach who provided them with mentoring, which took at least one of the following forms of support:

- Skype calls, emails, and WhatsApp groups
- schedule planning assistance
- readouts about the Fellowship experience
- ICANN acronyms presentations

During the meeting week itself, fellows stayed in touch with their coaches on a daily basis to discuss their plans about sessions to attend and to get individualized guidance with regards to

¹Until ICANN64 in Kobe, Japan, alumni of the ICANN Fellowship Program have been mentoring/coaching first time fellows or those who are relatively new to the ICANN ecosystem. Starting from ICANN65, coaching/mentorship will be provided by members of the ICANN community who are assigned by their respective SOs and ACs.

session topics and content, as well as community leaders, members, and ICANN staff to be approached for more details as needed.

ICANN Learn Courses

Prior to the meeting, first-time fellows were required to complete two mandatory courses on [ICANN Learn](#): Introduction to ICANN and Welcome to the Fellowship Experience. The latter is a unique online course specifically designed for newcomer fellows. The course contains valuable information about ICANN's structure and its SOs and ACs, and it provides fellows with the background information needed to participate actively in the meeting. Fellowship Program alumni were required to complete a Digital Trade and Global Internet Governance course on ICANN Learn.

Fellows were also advised to take other ICANN Learn courses. Suggested optional courses included:

- At-Large Capacity Building Webinars (offered in English, French, and Spanish)
- Onboarding courses for some ICANN groups: ccNSO, ISPCP, IPC, and GAC
- Internet Diplomacy
- Digital Trade and Internet Governance
- Histoire et l'évolution de la gouvernance de l'Internet (in French)

ICANN64 Prep Week

Prior to the meeting in Kobe, the ICANN organization piloted a new initiative called Prep Week to consolidate all pre-ICANN Public Meeting webinars into one week. There were four webinars scheduled for ICANN64 Prep Week, and ICANN organization members presented updates on the community's work. Fellows were required to attend at least two out of the four following webinars:

- Multistakeholder Strategy and Strategic Initiatives (27 February, 16:00 UTC)
- Contractual Compliance Update (27 February, 23:00 UTC)
- Policy Update (28 February, 16:00 UTC)
- Finance/Operating Plan and Budget Planning (28 February, 23:00 UTC)

Prep Week was a new initiative aimed at improving community pre-meeting preparation, increasing awareness of cross-community and high-interest topics, and enhancing briefings and readout sessions.

ICANN Wiki

[ICANN Wiki](#) was another important resource recommended to fellows for improving their understanding of ICANN acronyms, locating details of ICANN events, and finding lots of other ICANN-related information, including details about community leaders, Fellowship Program alumni, etc.

Fellows' Feedback

Overall, 92% of fellows reported high levels of satisfaction with the pre-meeting learning experience, with 78% believing that the amount of information received prior to the ICANN meeting was the right amount for efficient consumption. In total, 65% of fellows were affiliated with at least one ICANN community group (Supporting Organization, Advisory Committee, Stakeholder Group or Constituency) prior to the fellowship, while 8% of fellows joined one of the groups shortly after their selection for the program.

% Fellows Satisfied with the Program



Fellows were almost unanimous in reporting high levels of awareness as to how to become a volunteer at ICANN (95%), and most were certain as to which working groups were of interest to them (95%). At the same time, 97% of fellows were in contact with ICANN organization staff from their respective regions.

On-Site Activities

Day 1 – Saturday, 9 March 2019

Day 1 Highlights

- ⦿ Meet & Greet session
- ⦿ Time with GSE regional representatives
- ⦿ Introductory How it Works sessions
- ⦿ GNSO, At-Large, and GAC sessions
- ⦿ Fellowship Social Networking event

ICANN64 started for the fellows with a traditional Meet & Greet Session where participants had a chance to introduce themselves to the community and voice their expectations for the meeting and the program itself. Fellows were also warmly welcomed by regional representatives of the Global Stakeholder Engagement (GSE) team. After an overview of the Fellowship Program rules and mandatory daily sessions schedule, fellows had their first chance to join a session of their own choice and delve into the ICANN world.

Given that the group consisted of both newcomers and returning fellows, the session choices divided into four main tracks:

1. Introductory sessions - How It Works
 - ⦿ Understanding DNS Abuse
 - ⦿ Root Server Operations
 - ⦿ RDAP
2. GNSO sessions
 - ⦿ New gTLD Subsequent Procedures Working Group
 - ⦿ New gTLD Subsequent Procedures Work Track 5 (Geographic Names)
 - ⦿ EPDP Team Meeting
 - ⦿ IPC Policy Discussion
 - ⦿ NCUC Excom Meeting

3. At-Large sessions
 - Leadership Prep for ICANN64
 - Leadership Development Workshop
4. GAC sessions
 - Follow-up on specific issues
 - Internal Matters
 - Governance & Accountability Processes

The intense first day finished with the traditional Fellowship Social Networking Event, which helped fellows meet community members and ICANN staff and continue discussions in an informal and friendly atmosphere.

Day 2 - Sunday, 10 March 2019

Day 2 Highlights

- Newcomers Day
- At-Large, GNSO, and GAC sessions
- Policy workshops and working sessions

Sunday featured Newcomers Day, which the majority of fellows attended; this selected series of introductory presentations served as an expedited overview of ICANN, its structure, and ongoing policy development processes. At the same time, returning fellows, coaches, and more experienced community members were free to follow sessions pertaining to their interests.

Similar to the first day, the group was split between At-Large, GNSO, and GAC sessions. Fellows noted the high practical value of At-Large Leadership Policy Workshops (Subsequent Procedures: Objectives for the At-large Community; Balancing Privacy with Security and Stability for the Internet End User) and Working Sessions (ISOC & SSAC; GCSC & GNSO), and expressed the need for sessions of a similar format within their respective stakeholder groups and constituencies. From a technical perspective, fellows also benefited from attending the DNSSEC Beginner's Guide session.

Among GNSO sessions, the most attended were:

- EPDP Team Meeting
- Review of all Rights Protection Mechanisms in gTLDs
- Working Session
- CPH TechOps Meeting
- NCSG Executive Committee Meeting

Fellows found GAC sessions equally interesting, namely:

- Governance & Accountability Processes
- New gTLDs Policy
- Inter-Constituency Engagement
- WHOIS Policy

Some of the fellows also reported their attendance of ccNSO TLD Ops Standing Committee Meeting and Joint Meeting of ALAC and ccNSO.

The weekend sessions were intended to introduce fellows to the basics of ICANN and PDPs, as well as prepare them for another four intense days of ICANN64, which officially kicked off on Monday.

Day 3 - Monday, 11 March 2019

Day 3 Highlights

- ⦿ ICANN64 Welcome Ceremony
- ⦿ Sessions on strategic planning and GDPR
- ⦿ Community outreach sessions, plenary sessions, and working group sessions
- ⦿ Regional community spaces
- ⦿ Capacity development session on conflict resolution
- ⦿ Public Forum 1

Monday started with the ICANN64 Welcome Ceremony, featuring official speeches and a traditional local performance. Alongside community members, fellows paid due attention to cross community and high interest topics. In particular, they attended sessions regarding ICANN Strategic Planning and Next Steps in ICANN's Response to GDPR. While some of the fellows joined community outreach (At-large and NCUC) and plenary (At-Large and NPOC, NCSG Policy Committee, GAC/Board Matters) sessions, others focused on the discussions happening within the working groups (Review of All Rights Protection Mechanisms in gTLDs, CCWG-IG, and CCWG on Auction Proceeds).

Fellows interested in working with their regional communities took opportunities to attend LAC, APAC, and Middle East Spaces. The latter specifically focused on the issue of universal acceptance.

Another important part of the day was a capacity development session dedicated to conflict resolution. It was conducted by David Kolb, who first inquired what conflicts, if any, participants experienced in ICANN meetings, for both in-person and online formats via calls and mailing lists. Kolb then proceeded with an explanation of pre-conditions and motives for the conflicts. He also highlighted behavioral patterns and tactics of dealing with conflict situations. Examples from the ICANN environment were found to be especially useful by the audience.

Fellows with technical backgrounds highly appreciated presentations provided within Tech Day. The first ICANN Public Forum, as always, served as an open platform for the community to address their questions to the Board. Fellows made good use of that opportunity by asking a few provocative questions.

The day finished in the informal atmosphere of the ICANN64 Gala Dinner, which was a great networking opportunity for both newcomers and returning fellows.

Day 4 - Tuesday, 12 March 2019

Day 4 Highlights

- ⦿ Constituency Day sessions
- ⦿ Board meetings
- ⦿ At-Large, GNSO, and GAC sessions
- ⦿ Fellowship daily session with Sally Costerton and GSE members

Tuesday was a constituency day, and thus fellows were able to observe community leaders and discussions within their respective stakeholder groups and constituencies. Based on such observations, fellows could make informed choices as to which groups to join.

Most fellows attended the following sessions:

- ⦿ NPOC Constituency Day Meeting
- ⦿ NCUC Constituency Day meeting
- ⦿ NCSG Meeting
- ⦿ BC Session
- ⦿ ccNSO Members Meeting Day

Fellows also expressed high interest in Board meetings with ACs and SOs, namely with GAC, CSG, ASO, and NCSG.

At-Large meetings were among those highly attended by fellows, in particular:

- ⦿ Regional Leadership Meeting
- ⦿ Outreach and Engagement Subcommittee Meeting
- ⦿ Regional At-Large Organizations (RALO), Global Stakeholder Engagement (GSE) and Regional Partners Workshop
- ⦿ Capacity Building Session and Q&A on Registrant 101 and RSSAC 101 Emerging Identifiers Technology

Among GAC sessions, fellows found especially interesting those related to WHOIS Policy - Contractual Compliance Program Update and New gTLDs Policy Update.

During the fellowship daily session, fellows met Sally Costerton, Sr. Advisor to ICANN President & SVP, Global Stakeholder Engagement, and the GSE team responsible for the APAC region. Some fellows also attended IGF Engagement and Outreach Workshop and the ICANN Wiki Edit-a-Thon.

Day 5 - Wednesday, 13 March 2019

Day 5 Highlights

- ⦿ Joint meetings
- ⦿ At-Large and GNSO sessions
- ⦿ Fellowship daily session on policy development processes

During Wednesday, fellows attended a few joint meetings:

- ⦿ ICANN Board and TEG
- ⦿ ICANN Board and ALAC
- ⦿ AFRALO / AfrICANN

At-Large sessions, consistently of high interest during the week, were also in popular attendance that day, namely:

- APRALO Meeting
- Leadership Policy Workshop: Challenges and Possible At-Large Opportunities Regarding Universal Acceptance
- Understanding Compliance in ICANN
- Leadership Wrap Up

Fellows also attended GNSO sessions and working groups' meetings, including:

- EPDP Team Meeting
- New gTLD Subsequent Procedures
- CCWP ICANN & Human Rights
- NCSG Finance Committee
- RySG Geo TLD

Some fellows also found useful the following sessions:

- DNSSEC Workshop
- ASO Session - Let's Talk About Numbers
- ICANN FY20 Budget Update & Public Comment Review
- Lessons learned: How .DK successfully reduced abusive domains
- UASG Community Forum
- GAC Inter-Constituency Engagement
- ICANN Program at JAIPA
- ICANN GDD: IDN Program Updates
- DAAR Update

The fellowship daily session was dedicated to the Policy Development Process. This helped fellows with finding answers to their questions as to how to get started in policy making at ICANN.

Day 6 - Thursday, 14 March 2019

Day 6 Highlights

- Universal Acceptance and IDN cross-community session
- Wrap-up fellowship session with Göran Marby
- General ICANN sessions (Board and Executive Team sessions, Public Forum 2)

Fellows started their last day with the important topic of Universal Acceptance and IDNs discussed at the cross-community session.

The highly productive and intense week of ICANN64 ended with a wrap-up session, where fellows shared their impressions, aspirations, and plans for the future. The most interesting part was saved until the end, when ICANN CEO and President Göran Marby met the group to answer the trickiest questions that had piled up during the week.

The end of the day was marked by a few sessions of general interest that gathered together the ICANN organization, Board, and community:

- ICANN Board Session on Governance

- Q&A with ICANN Organization Executive Team
- ICANN Public Forum
- ICANN Board Meeting

Working Groups and Review Teams

During ICANN64, fellows have attended the following working groups' and review teams' sessions:

- Temporary Specification for gTLD Registration Data Expedited Policy Development Process Team
- GNSO New gTLD Subsequent Procedures WG
- GNSO New gTLD Subsequent Procedures Work Track 5 (Geographic Names)
- Review of All Rights Protection Mechanisms in All gTLDs
- CCWP ICANN and Human Rights
- ccNSO: Retirement of ccTLDs PDP
- CCWG IG
- ATRT3
- SSR2 review team

Post-Meeting Activities

By ICANN64, the majority of fellows were already members of some constituencies. The newcomers, comprising a first-time fellow subset, tried to use their presence at the meeting to find suitable communities to which to contribute, based on interests, skills, and knowledge. After the meeting, these fellows expressed their interest in joining particular groups as observers and remote participants.

Returning fellows are confident to take their participation to the next level, and many feel empowered to take on leadership roles. Several fellows in leadership roles in their communities mentioned that their future plans included sharing knowledge through local and regional initiatives, such as readouts, outreach events via national, regional or global IGFs, and engagement with regional ICANN staff.

Familiarity with ICANN's mission, structure, and processes is a prerequisite to active participation at ICANN. All fellows are aware of this, and the approaches to the next steps on the operational learning curve are diverse: ICANN Learn, participation via mailing lists, attending meetings, serving on committees, etc.

Key Takeaways

For newcomers, the Fellowship Program's capacity building daily sessions were highlighted as being immensely helpful for introducing ICANN's core processes, organizational structure, and multistakeholder model. While optimistic about opportunities to contribute, newcomers also left the meeting fully aware that their learning has only just started. Returning second- and third-time fellows deepened their nuanced understanding of working methods within ICANN.

Fellows learned more about the multistakeholder model and what it actually entails. On the one hand, the multistakeholder nature of ICANN and its bottom-up policy development process is empowering for the participation of individuals. On the other hand, consensus-building within a multistakeholder model also means that networking is critical, as community members create alliances informally in order to build consensus. It is understood by fellows that the majority of work is done between the meetings.

Most fellows mentioned that networking was one of the most rewarding benefits of the fellowship, which would not have been possible via remote participation. Fellows talked to each other, as well as ICANN64 attendees from different parts of the globe and different sectors. Fellows engaged with members and leaders of various SOs, ACs and WGs, as well as ICANN Board and organization members. The welcoming nature of the ICANN community was remarked upon, and it was in this open environment that fellows were freely able to discuss how to work together and contribute in the future.

A number of fellows expressed the need to progress beyond conventional audio-textual methods dominant in ICANN capacity building. Accommodating audio-visual and kinesthetic learning approaches might look, sound, and feel similar to the interactive format within the "ICANN Capacity Building Development: Conflict resolution" session. The ICANN Learn online platform might also be leveraged as a tool for enhancing access to the working groups by providing periodic updates.

Feedback on the Fellowship Program structure was mixed. For non-newcomer fellows who were already actively participating in the community, the topics discussed in the mandatory daily sessions felt less relevant. For those still finding their place at ICANN, a bit more imposed direction would have been welcomed. For example, there was a call for regional ICANN staff or coaches to determine which working groups needed the talent of fellows and to direct fellows accordingly.

What is Next?

Fellows were motivated to engage with relevant groups. Several participants identified specific initiatives for which to volunteer, such as pursuing translating an ICANN Learn course to a local language. Networking during ICANN64 also assisted fellows in furthering their ICANN path by finding like-minded peers and mentors.

[Afifa Abbas](#), a coach and member of At-Large, RSSAC, and APRALO, plans to conduct an ICANN read-out session. She has joined the RSSAC caucus and is willing to work closely with the team, as well as contribute to NPOC for work related to cybersecurity. In upcoming local conferences, she also plans to share her experience and encourage others to participate, while being in contact with the ICANN regional engagement team.

[Artem Gavrichenkov](#), a coach and member of GNSO and ISPCP, plans to participate in regional outreach and share knowledge gained during the meeting. He is exploring opportunities to contribute to community work in the constituencies.

[Cláudio Lucena](#), a coach and member of GNSO, NCSG, and NCUC, will be resuming teaching activities in Brazil. He has incorporated multistakeholder Internet Governance and ICANN's mission and structure into his courses. He will continue being involved in regional and national outreach.

[Claire Craig](#), a coach and member of At-Large, GNSO, APRALO, NCSG, and NCUC, will continue to participate in the NCSG, NCUC, and ALAC, and find opportunities to discuss Universal Acceptance issues in her region.

[Ioana Stupariu](#), a returning coach and fellow, is already a member of EURALO and NCSG (both NCUC and NPOC, through her association). During the meeting, she attended EURALO and NPOC meetings and is working on several projects for regional outreach. She also intends to run for the NPOC leadership team next term, aiming to improve NPOC's outreach and image within and outside ICANN, to better serve NGOs' needs.

[Kristina Hakobyan](#), a coach and member of ccNSO, plans to spread the knowledge and skills in her community: organizing read-outs and training, participating in local and regional events, and sharing information via social platforms. She plans to apply for open volunteer positions and to start contributing to working groups. She will continue engagement with the ICANN organization's regional team, having already participated as a panelist in a regional event organized by ICANN (EE DNS Forum 2018).

[Manmeet Pal Singh](#), a coach and member of GNSO and BC, will continue his involvement in the ICANN Community: GNSO New gTLDs SubPro WG, NomCom 2 WG, UASG Newsletter & Volunteer Project on UA post ICANN64 Meeting. He has also approached a GNSO community leader and participant at one of the working groups to be his mentor through the participation process.

[Mark Datysgeld](#), a coach and member of BC, will soon deliver global research on Universal Acceptance compliance and move into devising a methodology for more localized tests to be performed in a consistent manner that allows for machine-readable analysis. Mark will also develop a course for NextGen Ambassadors for the upcoming rounds.

[Zakir Syed](#), a coach and member of GNSO and NCUC, intends to share knowledge with newcomers in his region and beyond, by participating in local and regional initiatives - as a member of the National SIG5, MEAC SWG, regional SIG and DNS Forum - and through moderation of online Internet governance courses.

[Abdul Saboor Malik](#), a first-time fellow and member of GNSO, RSSAC, and NCUC, will continue taking courses from ICANN Learn pertaining to RSSAC and GNSO. He is interested in RSSAC and is now reviewing their site and courses on working groups and volunteering opportunities, as he has a technical background in security. He will continue participating in local IG activities such as PKSIG, PKIGF, ISOC chapter activities, etc.

[Alfred Mcdascos Riibako](#), a first-time fellow, is interested in joining the ccNSO.

[Ana Paula Camelo](#), a first-time fellow, is interested in joining At-Large. She will apply her knowledge from ICANN64 in several ways: classes, research products, and local and international partnerships. After the experience of her first ICANN meeting, she has a better background to inform her decisions on the groups she would like to join.

[Anna Liz Thomas](#), a second-time fellow and member of GNSO, NCSG, and NCUC, plans to engage in ICANN regional activities. She is already a member of NCUC and is now exploring which working groups to join.

[Bertnell Auclene Malisa Richards](#), a third-time fellow and member of GNSO, NCSG, NCUC, and NPOC, intends to pursue the LAC Ambassadorship for the BC.

[Bronwyn Mercer](#), a first-time fellow, is interested in the GNSO working groups and the GAC Public Safety Working Group (PSWG). She hopes to participate in ICANN working groups and activities in her region in order to apply and continue extending her knowledge of ICANN processes and functions.

[Christiane Anaky](#), a second-time fellow, is interested in AFRALO and NCUC. She was a volunteer at the ICANN booth last year in Benin during the DNS forum and believes she now has the necessary skills, knowledge, and networks to enter into worldwide discussions of the Internet. She is in contact with her GSE representative in Africa.

[Coppens Pasteur Ndayiragije](#), a second-time fellow and member of GNSO and NCUC, was a member of the GAC in 2015-2016, and is currently an NCUC member. He plans to join At-Large.

[Dajana Mulaj](#), a first-time fellow and member of NCSG and NCUC, is the coordinator of the Albanian Youth IGF and intends to promote the NextGen and Fellowship programs as well as ICANN Learn courses to her community. Dajana also plans to get in touch with the regional ICANN GSE team to request a speaker to introduce the work of ICANN and opportunities for youth. In collaboration with the ICANN regional GSE team, she plans to organize technical training for students in Albania. After taking the NCUC policy writing course, she aims to join a working group as an observer and participate remotely in policy and member calls.

[David Morar](#), a third-time fellow and the President of an At-Large Structure in NARALO, plans to deepen his work with ALAC and is considering joining the NCUC in a personal capacity. He is in contact with the ICANN regional engagement team.

[Franco Giandana Gigena](#), a second-time fellow and member of GNSO, NCSG, NCUC, and NPOC, plans to contribute to the NCSG and NCSG constituencies' agendas and the ICANN regional engagement team.

[Grace Lindo](#), a third-time fellow, is interested in At-Large and plans to focus on cybersecurity policy.

[Gunela Astbrink](#), a first-time fellow and member of At-Large and APRALO, intends to continue being active in APRALO and to engage more in NCUC as well as relevant working groups.

[Guo Chuan](#), a first-time fellow, is interested in SSAC, RSSAC, and TLG.

[Hanan Y. Khatib](#), a second-time fellow and member of At-Large and APRALO, plans to be involved in policy development and will be joining groups as an observer to gain more experience.

[I-Hsuan Anna Wu](#), a first-time fellow and member of At-Large and APRALO, is interested in following APNIC, ASO, and NCUC. She intends to follow discussions in the working groups on HR, RDAP, and IDN for a period of time to determine the areas towards which her technical or policy skills can be contributed.

[Juan Alejo Peirano](#), a second-time fellow and member of ASO, intends to continue his regional engagement with the ICANN community. After his second fellowship, he feels more prepared to join different working groups, mostly related to technical issues.

[Katambi Joan](#), a second-time fellow and member of At-Large, GNSO, APRALO, and NCUC, plans to engage more in working groups, raise awareness about ICANN in her local community, and partner with the ISOC Uganda Chapter for an ICANN64 readout.

[Mate Mester](#), a second-time fellow and member of At-Large and APRALO, will use his knowledge from the meeting in local and regional engagement, by contributing to EURALO activities and working towards a Hungarian IGF this year.

[Michael Karanicolas](#), a first-time fellow and member of GNSO and NCUC, will continue to familiarize himself with operations of different parts of ICANN.

[Mona Elswah](#), a second-time fellow, is interested in At-Large. She is in contact with the Middle East working group and is following the mailing list.

[Olga Kyrlyiuk](#), a first-time fellow but not a newcomer in the community, is a member of GNSO, NCSG, and NCUC, and will continue following and contributing to working groups (New gTLD SubPro, WT5 on geonames), observing EPDP team work, and raising awareness about ICANN at the local and regional level as an active community member at SEEDIG, EuroDIG, and IGF-UA.

[Paola Pérez](#), a second-time fellow and member of At-Large, GNSO, APRALO, and NCUC, has been in discussion about many issues with the members from regional At Large organizations like LACRALO.

[Roxanne John](#), a third-time fellow and member of an At-Large structure under LACRALO, GNSO, NCUC, and NPOC, has a close association with ICANN's regional stakeholder engagement manager for the Caribbean, and she will work with the At-Large structure in executing programs that support the work of ICANN. She also plans to participate more fully in working groups and promote universal acceptance.

[Royden Thato Mfikwe](#), a third-time fellow and member of GNSO, NCSG, and NCUC, has been engaged with the ICANN Africa regional office since ICANN62 in Panama, and plans are at an advanced stage to deepen participation of regional members within the ICANN community. He has involved the NCUC Africa mailing list in this interest and shared a report with them. Serving as chair of the NCSG Finance Committee and facilitating drafting of public comments has given him exposure and experience on operational aspects, so he is ready to contribute to ICANN working groups.

[Seluvaia Kouvaka](#), a first-time fellow, is interested in looking into which SO/AC to join and plans to engage with ICANN regional engagement staff.

[Sergo Karakozov](#), a first-time fellow, is interested in joining ccNSO, At-Large, and UASG. He also plans to join a working group.

[Subhash Dhakal](#), a first-time fellow and member of At-Large, GAC, and APRALO, has joined the Universal Acceptance Steering Group. He is in contact with ICANN organization members from his region and has contributed to two ICANN events - NBGP Meeting and GAC Capacity

Building - in Nepal and two ICANN outreach programs in the last three years. He has now started consultation for the operation of local IDNs.

[Syuzan Marukhyan](#), a first-time fellow, is interested in joining At-Large. She is looking forward to learning more about ICANN and plans to localize introductory materials from ICANN Learn and disseminate the information in her community.

[Thomas Struett](#), a second-time fellow and member of At-Large and APRALO, plans to join a constituency that meets his aspirations within ICANN.

[Vrikson Acosta](#), a first-time fellow and a member of At-Large, LACRALO, GNSO, NCSG, and NCUC, has requested to join NPOC and will keep participating in the monthly meetings of these groups, as well as others, such as those related to ATLAS III, EPDP, WS5, Internet Governance, and enhancing the use of gTLDs and IDNs. Vrikson will continue giving lectures and seminars to students, NextGen participants, and others interested in Internet related issues, to help reduce the digital illiteracy gap; he is available and willing to share what he has learned through Schools of Internet Governance, Road Shows and other programs, such as at CEILAC, where he was selected as a GSE fellow for the inauguration and first course of that Internet-related center.

Acknowledgements

On behalf of the ICANN64 fellowship cohort, we thank ICANN and its community for this enlightening experience. Our status as Fellowship Program alumni is a responsibility not taken lightly. The Internet - the network of networks - was born from collaborative intent, and its very existence depends on continued collaboration. We take the skills, knowledge, and networks gained at ICANN64 to give back to our communities, whether they be our local, national, regional or global communities.

We thank ICANN community leaders and executive staff for taking the time to share their experiences and knowledge at sessions, meetings, and networking events. We also thank the ICANN Constituency Travel team, the ICANN Communications team, and all ICANN staff who contributed to our presence at the meeting. In particular, we thank them for their support of a program that champions diversity, a diversity that accounts for challenges due to geographic location, gender, age, ability, and other factors that could otherwise count against candidates' attendance at an ICANN meeting.

Lastly, but most importantly, we thank Siranush Vardanyan, the Fellowship Program Manager, and her team of coaches for guiding us before and during the meeting. Our coaches were ready to answer our questions, and we are grateful for their time, energy, and positivity. Siranush helped us make the most out of this experience, and we are grateful for her wisdom, inspiration, and kindness.

