

# ICANN | FELLOWS

Category of Diversity	Suggested Targets for Fellowship Program – At-Large Advisory Committee	Suggested Targets for Fellowship Program – Country Code Names Supporting Organization	Suggested Criteria for Fellowship Program – Generic Names Supporting Organization Selection Criteria ( <a href="#">link</a> )
Region	Underserved regions and global underserved communities	any	
Language	English, French, Spanish, Arabic, Chinese, Russian, Portuguese	any	
Gender	Male and Female	any	
Age	Above 24yrs	Over 18	
Disability	Yes	No preference	
Skills	<p>*Policy Development skills including understanding of ICANN policy issues;            *Interest in Internet end user issues;            *Drafting skills, ability to analyze data from an Internet end user perspective are seen as key.            Additionally,            *Knowledge and some technical experience of and within the internet ecosystem as well as legal skills would be useful.            *Sufficient educational background to understand the ICANN environment,            *Interest in Internet in general,            *Interest in participating in the work of ICANN</p>	Able to communicate in English	<p>Below is a list of criteria/desirable skills to be applied to Fellowship applications in which applicants express specific interest in or affiliation with the GNSO and its Stakeholder Groups and Constituencies (Note that this list represents the baseline; returning fellows will be expected to have increased / improved their knowledge and engagement accordingly):</p> <ul style="list-style-type: none"> <li>• Understanding of and sensitivity to the ICANN ecosystem – business, technical community, governments, user community, and civil society.</li> <li>• Knowledge of the different stakeholder interests represented in the GNSO</li> </ul>

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			<p>(demonstrated, for example, by attending an ICANN webinar, completing relevant ICANN Learn course/s, attending an ICANN meeting introductory session (whether remotely or in person)</p> <ul style="list-style-type: none"><li>• Knowledge of the GNSO policy development process (demonstrated, for example, by attending ICANN policy briefings, completing relevant ICANN Learn course/s, attending in person or remotely a Newcomer Track ICANN meeting session, etc.)</li><li>• Ability and willingness to work, in good faith, towards consensus solutions and cooperate constructively with others (demonstrated, for example, by creative thinking and prior participation in team- or group-based activity, not necessarily within ICANN)</li><li>• Ability to advocate for some SO/C issues both in- and outside the community, in a manner that can be understood by non-experts</li><li>• Ability to both share knowledge gained (e.g. blogs, articles) and to enhance local participation and engagement in their region</li><li>• Willingness to adhere to ICANN's Expected Standards of Behaviour</li><li>• Knowledge of issues currently faced by the GNSO community, or willingness to undertake efforts to upskill in a timely manner</li><li>• Ability and demonstrated willingness to actively contribute to GNSO activity not simply</li></ul>
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			<p>at funded face-to-face meetings, but via remote participation in conference calls or a group mailing list. First-time fellows cannot realistically be expected to be active in PDPs, but they should show engagement with SO/Cs, with strong affiliation to one being clear by their third fellowship. This could be measured by asking: what is the likelihood that the applicant would connect with SO/Cs as a fellow?</p> <p>Note: For the purpose of these criteria, knowledge levels may be designated as follows:</p> <ul style="list-style-type: none"> <li>· Familiar = becoming aware, first introduction</li> <li>· Basic = ability to talk about at a high level</li> <li>· Fluent = comfortable getting into detail and teaching others</li> <li>· Expert = subject matter expert, let me write a book on the subject</li> </ul>
Stakeholder Group or Constituency	ALAC/At-Large	ccNSO, ccTLD community, including ccNSO managers that are not a member of the ccNSO	
Other Diversity Category	Civil society, Internet end-users, Global Indigenous people working on Internet issues related to ICANN. Other vulnerable people - including victims of harassment, conflicts, extreme poverty, exclusion - working on issues related to ICANN.	No preference	